



PROVIDING INNOVATION IN RECRUITMENT & EMPLOYMENT SERVICES

Maximise the performance of individuals to
deliver improved business results

Recruitment & Employment Services

Reworks Business Solutions works closely with employers and take the time to understand your business and culture too deliver a cost effective recruitment solution that will secure the right talent for your business.

Reworks partners with employment sector's leading organisations, each bringing its own skills and experience to provide the best employment solutions.

Reworks Recruitment Model allows employers to effectively attract talent in a format that allocates recruiting costs with sourcing strategy and urgency. Our recruitment solution allows employers the ability to gauge available talent in the market and make calculated hiring decisions from the active candidate market.

Australian Government Funded Recruitment & Training

Reworks Business Solutions provides cost-free assistance to Australian employers in all sorts of industries. Through our relationship and networking with Job Active Providers and the Automotive Transformation Scheme (ATS), we work closely with businesses to help you find staff with suitable skills. We begin by helping you identify job vacancies and skill shortages in your workplace. Then we refer the most experienced jobseekers with the most relevant qualifications. So when you hire someone, they're more likely to be right for the job and want to stay longer.

We work with employers to find the best candidates to fill your job vacancies. There is no cost to employers and sometimes even a wage subsidy applies. We can also help by providing induction and training for new employees before they start.

How Reworks Can Help You

Reworks Business Solutions works with employers in exactly the same way as any high quality "for profit" consultancy and recruitment agency:

Provide you with relevant workplace based training, at a time convenient to you.

The big difference is, depending on the candidate, Reworks Business Solutions will do all the recruiting, screening and training at no charge to you, the employer, either before or after placing someone into your organisation. We assist you in accessing Government subsidies designed to help cover the cost of recruiting, screening and training new employees or assist with the upskilling of your existing workforce.

Project Recruitment

Reworks Business Solutions project recruitment services offer a proven, outsourced approach for managing multiple hires within a specific timeframe.

In the unpredictable world that we live in, successful businesses plan for the future, but at the same time need to be flexible and adapt to the changing market. If you need to recruit talent in a niche specialism, to expand or have unexpected changes in hiring needs for example, we'll develop a customised strategy and support you at every stage of the project.

Utilising a tried and tested recruitment methodology, we can deliver the right talent in the right numbers and in the right location – over a timeframe agreed in advance with you. Our teams ensure that the process is seamless, stress-free and in line with your broader talent strategy.



Build your Organisation

"Future business performance will not result from traditional capital management any longer... but from Human Capital Management"

through Employee Engagement

Pre-Employment Screening Process

Finding the right employee for the right role is crucial to your business performance. We provide an end-to-end recruitment solution that increases the power and productivity of your people.

Right to Work Screening

Reworks is able to support your organisation with entitlement to work checks and will visually check documents in accordance with State and Federal requirements for the prevention of illegal working.

Reference Checks

Reworks will get references to confirm, previous employer's name, and candidate's final position and salary, employment dates, reasons for leaving and eligibility for rehire.

Criminal Record Checks

Reworks delivers a professional and tailored criminal record checking service ensuring that your employees are appropriately police checked.

Credit Checks

The report contains County Court Judgement's (CCJ's), bankruptcies, defaults and other pertinent information to determine the applicant's responsibility level.

Professional and Education Verification

Statistics reveal that qualifications are one of the things that applicants falsify most when completing employment applications. Education verification confirms the applicant attended the institution they claim to have attended. Professional and trade memberships are also confirmed.

Occupational Health Screening

To help your organisation achieve the safe, fit and healthy workforce, our experienced team of occupational health advisors and administrators work in partnership with your organisation to tailor your requirements providing a confidential and professional service.

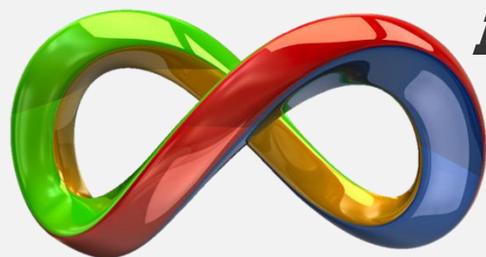
How We Work

Reworks Business Solutions works with employers in exactly the same way as any high quality "for profit" consultancy and recruitment agency:

- Taking a detailed job brief
- Attracting and engaging potential candidates
- Assessing and shortlisting against key selection criteria
- Coordinating interviews and managing employment offers
- Supporting new employees through their first weeks and months of employment
- Arrange registration and enrolment for appropriate workplace training.
- Provide you with relevant workplace based training, at a time convenient to you.
- Provide a variety of HR Consulting and special HR projects to help you achieve your "human performance" goals.
- We work with you to reduce your Workers Compensation premium by up to 10% or more through effective claims management, employment safety incentives and Industry Group Buying power.

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The only obligation on employers is to provide documentary evidence to support our reporting requirements to the Government. This generally includes confirmation of start date and ongoing employment.



Reworks Business Solutions

Helping create an engaged and productive workforce

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